



MIKAYLA RICHARDSON, MBA, M.S.

LEARNING FACILITATOR

LEARNING PHILOSOPHY

"My learning philosophy is rooted in the belief that everyone can learn when the material is made relevant, accessible, and engaging."

EDUCATION

UNIVERSITY OF NE, KEARNEY
MBA- Accounting Emphasis

GEORGE MASON UNIVERSITY
M.S. - Industrial Organizational
Psychology

HASTINGS COLLEGE
B.A. - PSYCHOLOGY

EXPERTISE

QuickBooks Online

NetSuite

Global Shop Solutions

Financial Reporting & Analysis

Full-Cycle Accounts Payable &

Receivable

Payroll Administration

Internal Controls & Compliance

Grant Compliance & Fund Accounting

Audit Preparation & Coordination

OSHA

Adult Learning

FUN FACTS

"I lived abroad in Sri Lanka for 10 weeks during college while completing a psychology internship"

ABOUT ME

Mikayla brings a unique blend of financial expertise and psychological insight to her work as a Learning Facilitator. With an MBA in Accounting and a Master's in Industrial & Organizational Psychology, she has spent nearly a decade untangling nonprofit finances, redesigning charts of accounts, and training teams across a wide range of topics. From revamping OSHA trainings as Safety Director at Bruckman Rubber to guiding grant-funded organizations through audits, Mikayla has consistently gravitated toward roles that combine technical precision with a passion for teaching.

At the heart of Mikayla's work is a commitment to turning complex concepts into practical understanding. She thrives on creating those "lightbulb moments," whether she's breaking down GAAP standards, demystifying QuickBooks Online, or coaching someone through their first successful account reconciliation. At edOpp, she channels that energy into engaging, hands-on learning that makes debits and credits feel intuitive—even empowering—for adult learners stepping into new professional possibilities.

EXPERIENCE

Learning Facilitator, edOpp Solutions LLC

Delivers innovative, intensive, and interactive multi-day/weeklong **Workforce Development (WFD)** learning programs and experiences in a defined area of expertise to meet the needs of an identified client or community partner. Utilizes a variety of teaching methods and materials that are appropriate for adult learners with diverse educational backgrounds, experiences, and learning styles. Continually improves the quality of instruction by researching and utilizing innovative methodologies, techniques, and delivery methods. Shares personal experiences and stories relevant to the subject matter to further support comprehension and real-world application. Researches literature and other materials to ensure learning programs and experiences are developed to the most current evidence-based practices in the subject of the learning program. Evaluates adult learners to measure their progress in achieving training/course objectives and encourage student reflection on the learning progress. Strengthens student relationships by teaching to the heart, mind, and spirit. Champions edOpp Solutions to client and community partners.

Accounting Specialist, Trauma Institute and Child Trauma Institute

Manages all aspects of financial operations including medical billing, payroll, grant management, and audit coordination for the nonprofit.

Accountant II, NRTC

Support accounts payable and receivable operations, reconciliations, and financial analysis for the company.

