



ANA SMITH, M.S.

LEARNING FACILITATOR

ABOUT ME

Ana Smith is a strategic learning and development executive with 20 years of experience in leadership and talent development. As a highly capable change agent she has served in key domestic and international roles as a strategist, principal consultant, executive coach, and business development leader for Fortune 50 companies. While working at these companies, she has established strategic/operational direction for their Talent Management & Learning departments and spearheaded company-wide leadership development initiatives to increase employee engagement and retention. Her record on bringing transformational change in talent growth through proven methodologies make her an ideal coach and facilitator to inspire, cultivate, and change the next generation of leaders in the workplace and workforce.

EXPERIENCE

Learning Facilitator, edOpp Solutions LLC

Delivers innovative, intensive, and interactive multi-day/weeklong **Workplace Learning (WPL)** programs and experiences in a defined area of expertise to meet the needs of an identified client or community partner. Utilizes a variety of teaching methods and materials appropriate for adult learners with diverse educational backgrounds, experiences, and learning styles. Continually improves the quality of instruction by researching and utilizing innovative methodologies, techniques, and delivery methods. Shares personal experiences and stories relevant to the subject matter to further support comprehension and real-world application. Evaluates adult learners to measure their progress in achieving training/course objectives and encourages student reflection over learning progress. Strengthens student relationships by teaching to the heart, mind, and spirit. Champions edOpp Solutions to client and community partners.

Executive Vice-President Learning & Coaching, Keller Institute

Empowered individuals, teams, and organizations to understand and achieve their full potential and maximize their personal best in everything they do, increasing their engagement, impact, and productivity. Made it easier to maximize human potential, shift mindsets, and bring clarity to change and drive impactful and lasting results.

Sr. Global Talent Capabilities and Development Strategist, Microsoft

Key contributor to enabling organizational performance and effectiveness by developing/implementing strategies and programs to build business strategy alignment, organizational capacity and capability, innovation, and a culture of high performance.



LEARNING PHILOSOPHY

"The learning journey is continuous and lifelong. It is not confined to a classroom, but spread across many learning experiences in life. As facilitators, we provide a positive and conducive environment to help students realize their learning goals."

EDUCATION

University of Texas

Master's of Science

Organizational Effectiveness

Anahuac University

Bachelor's of Arts

Organizational Psychology

CERTIFICATIONS

Executive Professional Coaching (ACC)

Human Performance Technology

Leader as Coach (Blueprint)

HPT Job & Task Analysis

Career Orientations (Novations)

Personnel Decisions International

Profiler

Hogan Assessment

Change Management

EXPERTISE

Talent Development

Strategy Development

Diversity, Equity, and Inclusion

Executive Coaching

Adult Learning

Fluent in Spanish

FUN FACT

"I love to spend time with my family and friends. We have fun cooking while having music playing in the background."