

NINFA ESCOBAR, PH.D

LEARNING FACILITATOR

ABOUT ME

Ninfa Escobar has a Ph.D. in Leadership Studies and a Master of Arts in Human Sciences, of which both were completed during her study at the Our Lady of the Lake University. She has over 9 years of experience in leading teams with excellence. She is passionate about using her talents to help people reach their goals and achieve lifelong milestones. Over the past 14 years, her passion to help others is reflected in her contributions to the development of the community in the education and behavioral healthcare sectors. Her contributions centered on assisting organizations with accountability, maintaining consistency, leading with emotional intelligence, providing quality service, and empowering all employees to contribute to the success of the organization.

EXPERIENCE

Learning Facilitator, edOpp Solutions LLC

Creates and/or delivers formal and informal half-day, one-day, or multi-day facilitation/training classes, workshops, seminars, and learning experiences in a defined area of expertise to meet the needs of an identified employee population or client group. Facilitate strategic learning programs for performance management, leadership, and organizational change using research, best practices in organizational development, and talent management concepts and methods. Maintain updated awareness of developments in your subject matter area. Researches literature and other materials to assure services are developed to the most current evidence-based practices in the subject of the program. Prepare training evaluation report and analysis to be submitted to edOpp's leadership team.

Talent Acquisition & Organizational Development Director, The Harris Center for Mental Health and IDD

Responsible for managing and supporting the assessment of organizational needs and the design, implementation, and evaluation of programs that facilitate professional development and continuous learning of team members and emerging leaders. Serving in a capacity to create and implement organization-wide development and education strategy of the agency's compliance and clinical training programs.

Service and Support Associate, Allen County Board of Developmental Disabilities

Responsible for monitoring and coordinating services for approximately 30 individuals with an intellectual disability. Coordination included developing service plans based on the needs of the individuals and the community resources available.



LEARNING PHILOSOPHY

"To learn is to evolve and the opportunity to evolve is everywhere we choose to see it!"

EDUCATION

Our Lady of the Lake University

Ph.D

Leadership Studies

Our Lady of the Lake University

Master of Arts

Human Sciences

Sam Houston State University

Bachelor of Science

Psychology

CERTIFICATIONS

Myers-Briggs Type Indicator

Leadership for Equity-Based Culture

EXPERTISE

Leadership Strategies

Emotional Intelligence

Performance Improvement

Program Implementation

Employee Development

Performance Management

Employee Engagement

FUN FACT

"I am a true 'Friends' fan and can recite every episode almost verbatim!"

