



MANAGING TEAM DYNAMICS

2-Hour Course

LEARNING OUTCOMES

- 1) **Recognize** positive and negative team dynamics and its impact on team development and growth
- 2) **Associate** your team dynamics with the GRPI model
- 3) **Use** the GRPI Checklist to assess your team's current performance
- 4) **Influence** your team to consistently maintain high-performing behaviors

WORK WITH PURPOSE

We commit to delivering an **intensive, interactive, and innovative learning experience** that is relevant to working with purpose. This experience will be applicable and solutions-focused by ensuring you receive tangible deliverables. Let's see what we can transform for you!

CONTACT US TODAY!

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COURSE DESCRIPTION

Imagine bringing together a team of people with the best skills, talent, and knowledge to get the job done. They are diverse and excited about their individual positions and you're excited to lead the team. But then, it happens – conflict, clashing personalities, lack of trust and communication, and soon low productivity and morale. As a manager, you must be mindful of the "unconscious, psychological forces that influence the direction of a team's behavior and performance" – the team dynamics. In this course preview, participants will learn how to analyze their own team dynamics and devise strategies to improve them using the GRPI model for team development.

CONTENT OUTLINE

Introduction

- Circle of Energy

Recognize positive and negative team dynamics and its impact on team development and growth

- Team Dynamics Defined
- What is a Team?
- Innovation Insight: Discuss Your Team Experiences
- Causes of Negative Team Dynamics
- Strengthening Team Dynamics

Associate your team dynamics with the GRPI model

- GRPI Model Overview
- Building for Change: Four Corners Debate
- Goals
- Role
- Processes
- Interpersonal Relationships

Use the GRPI Checklist to assess your team's current performance

- Managing Negative Team Dynamics
- Strategic in Action: Complete GRPI Checklist

Influence your team to consistently maintain high-performing behaviors

- Sustaining Team Dynamics

Pathways to Change

Managing Team Dynamics can be a customized learning experience facilitated at your location as a 1 or 2 day course. During this experience, we apply team dynamics to the context of your current team challenges, create action plans for your teams, and take a deep dive connecting GRPI to other environmental dimensions such as culture.